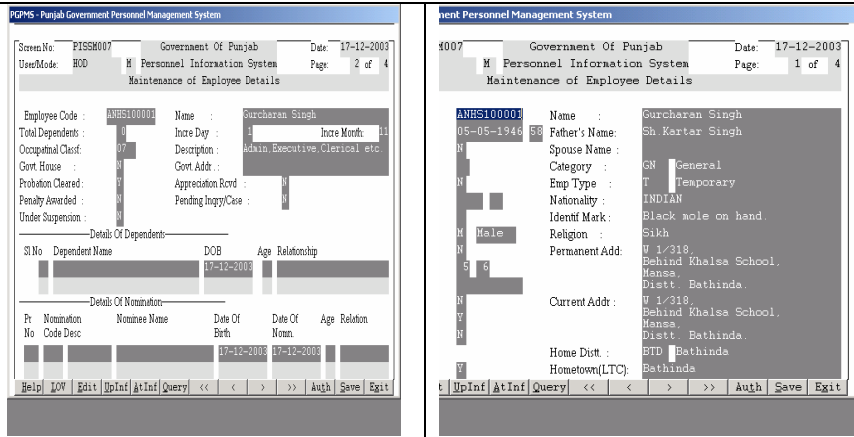


**PUNJAB GOVERNMENT PERSONNEL MANAGEMENT SYSTEM**

S No	Item	Description
1	Name of the Department	All Punjab Government Departments
2	Name of the Project	Punjab Government Personnel Management System
3	Brief Description of Project	<p>The software has been got prepared in consultation/ discussions with various departments of Punjab Government keeping in view that the same will be required by every office for the automation of employee's records.</p> <p>The new computerized system covers the following 6 functions related to Punjab Government employee's information:</p> <ol style="list-style-type: none"> <li>a. Personnel Information System</li> <li>b. Pay Accounting System</li> <li>c. Leave Accounting System</li> <li>d. Loan Accounting system</li> <li>e. General Provident Fund Accounting System</li> <li>f. Pension Accounting System</li> </ol>
4	Present Status of Automation	<p>Phase I (Implementation at Offices in Chandigarh and Mohali)</p> <p>Data Entry related to service books, leave details, GPF and Loan details of approx. 15,000 employees has been completed.</p> <p>Training to Employees has been completed and Computerised payroll of 54 departments/offices is being generated, data updation/migration is under progress at the remaining 18 locations.</p> <p><i>Phase II (Implementation in 33 selected departments in all districts)</i></p> <p>Implementation is under progress for approximately 40,000 employees</p> <p>Phase III (Implementation in remaining department in all districts of Punjab)</p> <p>Implementation in remaining departments in Phase III will start after the completion of Phase II.</p>
5	Technology Used	Microsoft/Oracle platform & technology
5.1	Operating System	Windows 98/ 2000/ XP/ UNIX
5.2	Front-end	Developer 2000
5.3	RDBMS	Oracle
5.4	Type of architecture	Client /Server
5.5	Language	English
5.6	Number of PCs used in Project	Depending on department size
5.7	LAN Status	Depending on department size
5.8	Number of PC connected to LAN	Depending on department size

6	Home Page	N/A
7	Screen Shot	
8	Software Developed by	TATA Consultancy Services
9	Benefits of the Project	<p>Improvement in utilization of resources</p> <p>Provides accurate and timely information at various levels to assist the concerned authorities in effective decision making</p> <p>Makes information readily available for the benefit of the employees and the pensioners</p> <p>Reduces redundancy of efforts</p>
10	Projects under Execution	Phase II - Computerisation of offices of 33 selected Punjab Government departments
11	Projects proposed in next one year	Complete implementation of Phase-II of PGPMs.
12	One line on the project	Statewide implementation of PGPMs. Plan to implement Web enabled PGPMs using Centralised Data Center for improved security and authenticity.